## ATTACHMENT A

Approved Appropriation Fiscal Year 2008	FY2009 GENERAL OPERATING BUDGET MAY 6, 2008 ANNUAL TOWN MEETING	Recommended Appropriation Fiscal Year 2009
	ELECTED OFFICERS	
50.00	MODERATOR:	50.00
	SELECTMEN:	
900.00	Chairman	900.00
900.00	Clerk	900.00
900.00	Member	900.00
900.00	Member	900.00
900.00	Member	900.00
	ASSESSORS:	
1,500.00	Chairman	1,500.00
1,500.00	Clerk	1,500.00
1,500.00	Member	1,500.00
54,907.00	TOWN CLERK:	57,389.00
	PLANNING BOARD:	
200.00	Chairman	200.00
250.00	Clerk	250.00
50.00	Member	50.00
50.00	Member	50.00
50.00	Member	50.00
	GENERAL GOVERNMENT	
	Moderator:	
50.00	Salary	50.00
50.00	TOTAL: Moderator	50.00
	Selectmen:	
159,103.00	Salaries	163,075.00
35,768.00	Wages	38,963.00
36,255.00	Other	37,920.00
231,126.00	TOTAL: Selectmen	239,958.00
	Selectmen's Special:	
90,900.00	Other	75,900.00
90,900.00	TOTAL: Selectmen Special	<b>75,900.00</b>
	Parking Clerk:	
125.00	Other	125.00
125.00	TOTAL: Parking Clerk	125.00
123.00	101111, 1 at King Civi K	145.00

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	Finance Committee:	
2,255.00	Wages	2,255.00
1,850.00	Other	1,850.00
4,105.00	<b>TOTAL:</b> Finance Committee	4,105.00
	Town Website/Cable Advisory:	
5,981.00	Wages	6,329.00
3,570.00	Other	3,641.00
9,551.00	Total: Town Website/Cable Advisory	9,970.00
	Town Accountant:	
60,937.00	Salary	62,583.00
32,215.00	Wages	31,232.00
21,986.00	Other	22,740.00
115,138.00	TOTAL: Town Accountant	116,555.00
	Board of Assessors	
66,437.00	Salaries	68,083.00
35,100.00	Wages	36,023.00
16,500.00	Other	16,830.00
118,037.00	TOTAL: Assessors	120,936.00
	Town Treasurer and Collector:	
60,937.00	Salary	62,583.00
69,053.00	Wages	62,745.00
52,015.00	Other	37,125.00
182,005.00	TOTAL: Town Treasurer & Coll.	162,453.00
	Town Hall:	
34,184.00	Wages	35,126.00
85,776.00	Other	87,961.00
119,960.00	TOTAL: Town Hall	123,087.00
	School Street Building	
936.00	Other	955.00
936.00	TOTAL: School Street Building	955.00
	Town Clerk:	
54,907.00	Salary	57,389.00
28,952.00	Wages	29,713.00
14,285.00	Other	14,570.00
98,144.00	TOTAL: Town Clerk	101,672.00
	Trust Fund Clerk:	
1,000.00	Salary	1,000.00
100.00	Other	100.00
1,100.00	TOTAL: Trust Fund Clerk	1,100.00
	Conservation Commission:	_
45,703.00	Salary	58,671.00
-	Wages	23,020.00
45,703.00	TOTAL: Conservation Commission	81,691.00
	Planning Board:	
600.00	Salaries	600.00
1,980.00	Other	2,018.00

2,580.00	TOTAL: Planning Board	2,618.00
	Zoning Board of Appeals:	
789.00	Other	805.00
789.00	TOTAL: Zoning Board of Appeals	805.00
1,020,249.00	SUB-TOTAL: GENERAL GOVERNMENT	1,041,980.00
	PUBLIC SAFETY	
	Police Department:	
147,026.00	Salaries	145,838.00
1,016,881.00	Wages	1,031,509.00
114,977.00	Other	103,670.00
-	Capital Equipment	15,300.00
1,278,884.00	TOTAL: Police Department	1,296,317.00
	Fire Department:	
98,152.00	Salaries	96,458.00
404,851.00	Wages	428,142.00
97,099.00	Other	99,041.00
600,102.00	TOTAL: Fire Department	623,641.00
	Ambulance Services:	
52,000.00	Other	54,000.00
52,000.00	TOTAL: Ambulance Service	54,000.00
(0.211.00	Inspectional Services:	71 775 00
69,211.00	Salaries	71,775.00
18,718.00	Wages	19,227.00
6,604.00	Other	6,709.00
94,533.00	TOTAL: Inspectional Services	97,711.00
1 500 00	Sealer Weights & Measure	1 500 00
1,500.00 100.00	Salary Other	1,500.00 100.00
1,600.00	TOTAL: Sealers Weights & Measure	1,600.00
	Animal Control Officer:	
8,670.00	Salary	8,904.00
1,600.00	Other	1,600.00
10,270.00	TOTAL: Animal Control Officer	10,504.00
	Animal Inspector:	
6,701.00	Salary	6,882.00
1,840.00	Other	1,840.00
8,541.00	TOTAL: Animal Inspector	8,722.00
2,045,930.00	SUB-TOTAL: PUBLIC SAFETY	2,092,495.00
	EDUCATION EL EMENTA DA COLLOCA	
116 515 00	EDUCATION ELEMENTARY SCHOOL General Administration	450 672 00
446,515.00 2,681,804.00	Instructional Salaries	459,673.00 2,676,280.00
2,681,804.00 160,465.00	Instructional Materials	191,972.00
100,403.00	mon actional iviateliais	191,974.00

200,368.00	Other School Services	143,787.00
197,649.00	Transportation Regular	177,390.00
195,133.00	Fuel & Power	193,344.00
434,606.00	Bldg. Oper. & Main.	403,088.00
1,613,400.00	Special Needs	1,862,304.00
	<u> •</u>	
5,929,940.00	TOTAL: Elementary Schools	6,107,838.00
5,929,940.00	SUB-TOTAL - ELEMENTARY SCHOOLS	6,107,838.00
	PUBLIC WORKS AND FACILITIES	
	General Highway:	
72,093.00	Salary	74,012.00
183,609.00	Wages	189,060.00
268,655.00	Other	230,070.00
200,033.00	Capital Equipment	49,577.00
524 257 00		
524,357.00	TOTAL: General Highway	542,719.00
	Snow and Ice:	
68,679.00	Wages	76,377.00
109,780.00	Other	160,080.00
178,459.00	TOTAL: Snow and Ice	236,457.00
,		
	Street Lights	
20,653.00	Other	21,065.00
20,653.00	<b>TOTAL: Street Lights</b>	21,065.00
723,469.00	SUB-TOTAL: PUBLIC WORKS	800,241.00
	HUMAN SERVICES	
	Board of Health:	
60,937.00	Board of Health: Salary	62,583.00
16,645.00	Board of Health: Salary Wages	17,882.00
16,645.00 18,056.00	Board of Health: Salary Wages Other	17,882.00 18,417.00
16,645.00	Board of Health: Salary Wages	17,882.00
16,645.00 18,056.00	Board of Health: Salary Wages Other TOTAL: Board of Health	17,882.00 18,417.00
16,645.00 18,056.00 <b>95,638.00</b>	Board of Health: Salary Wages Other TOTAL: Board of Health MSW Collection, HHW & Recycling	17,882.00 18,417.00 <b>98,882.00</b>
16,645.00 18,056.00	Board of Health: Salary Wages Other TOTAL: Board of Health	17,882.00 18,417.00
16,645.00 18,056.00 <b>95,638.00</b> 342,795.00	Board of Health: Salary Wages Other TOTAL: Board of Health  MSW Collection, HHW & Recycling Services TOTAL: MSW Collection, HHW & Recycling	17,882.00 18,417.00 <b>98,882.00</b> 352,914.00
16,645.00 18,056.00 <b>95,638.00</b> 342,795.00 <b>342,795.00</b>	Board of Health: Salary Wages Other TOTAL: Board of Health  MSW Collection, HHW & Recycling Services TOTAL: MSW Collection, HHW & Recycling Recycling:	17,882.00 18,417.00 <b>98,882.00</b> 352,914.00 <b>352,914.00</b>
16,645.00 18,056.00 <b>95,638.00</b> 342,795.00 <b>342,795.00</b>	Board of Health: Salary Wages Other TOTAL: Board of Health  MSW Collection, HHW & Recycling Services TOTAL: MSW Collection, HHW & Recycling Recycling: Other	17,882.00 18,417.00 <b>98,882.00</b> 352,914.00 <b>352,914.00</b>
16,645.00 18,056.00 <b>95,638.00</b> 342,795.00 <b>342,795.00</b>	Board of Health: Salary Wages Other TOTAL: Board of Health  MSW Collection, HHW & Recycling Services TOTAL: MSW Collection, HHW & Recycling Recycling:	17,882.00 18,417.00 <b>98,882.00</b> 352,914.00 <b>352,914.00</b>
16,645.00 18,056.00 <b>95,638.00</b> 342,795.00 <b>342,795.00</b>	Board of Health: Salary Wages Other TOTAL: Board of Health  MSW Collection, HHW & Recycling Services TOTAL: MSW Collection, HHW & Recycling Recycling: Other TOTAL: Recycling	17,882.00 18,417.00 <b>98,882.00</b> 352,914.00 <b>352,914.00</b>
16,645.00 18,056.00 <b>95,638.00</b> 342,795.00 <b>342,795.00</b> 7,500.00 <b>7,500.00</b>	Board of Health: Salary Wages Other TOTAL: Board of Health  MSW Collection, HHW & Recycling Services TOTAL: MSW Collection, HHW & Recycling  Recycling: Other TOTAL: Recycling  Council On Aging:	17,882.00 18,417.00 <b>98,882.00</b> 352,914.00 <b>352,914.00</b> 3,750.00 <b>3,750.00</b>
16,645.00 18,056.00 <b>95,638.00</b> 342,795.00 342,795.00 7,500.00 7,500.00	Board of Health: Salary Wages Other TOTAL: Board of Health  MSW Collection, HHW & Recycling Services TOTAL: MSW Collection, HHW & Recycling  Recycling: Other TOTAL: Recycling  Council On Aging: Salary	17,882.00 18,417.00 <b>98,882.00</b> 352,914.00 <b>352,914.00</b> 3,750.00 <b>3,750.00</b>
16,645.00 18,056.00 <b>95,638.00</b> 342,795.00 342,795.00 7,500.00 7,500.00 39,692.00 41,427.00	Board of Health: Salary Wages Other TOTAL: Board of Health  MSW Collection, HHW & Recycling Services TOTAL: MSW Collection, HHW & Recycling  Recycling: Other TOTAL: Recycling  Council On Aging: Salary Wages	17,882.00 18,417.00 <b>98,882.00</b> 352,914.00 3,750.00 3,750.00 40,764.00 42,781.00
16,645.00 18,056.00 <b>95,638.00</b> 342,795.00 342,795.00 7,500.00 7,500.00 41,427.00 3,342.00	Board of Health: Salary Wages Other TOTAL: Board of Health  MSW Collection, HHW & Recycling Services TOTAL: MSW Collection, HHW & Recycling  Recycling: Other TOTAL: Recycling  Council On Aging: Salary Wages Other	17,882.00 18,417.00 <b>98,882.00</b> 352,914.00 <b>3,750.00</b> 3,750.00 40,764.00 42,781.00 3,409.00
16,645.00 18,056.00 <b>95,638.00</b> 342,795.00 342,795.00 7,500.00 7,500.00 39,692.00 41,427.00	Board of Health: Salary Wages Other TOTAL: Board of Health  MSW Collection, HHW & Recycling Services TOTAL: MSW Collection, HHW & Recycling  Recycling: Other TOTAL: Recycling  Council On Aging: Salary Wages	17,882.00 18,417.00 <b>98,882.00</b> 352,914.00 3,750.00 3,750.00 40,764.00 42,781.00
16,645.00 18,056.00 <b>95,638.00</b> 342,795.00 342,795.00 7,500.00 7,500.00 41,427.00 3,342.00	Board of Health: Salary Wages Other TOTAL: Board of Health  MSW Collection, HHW & Recycling Services TOTAL: MSW Collection, HHW & Recycling  Recycling: Other TOTAL: Recycling  Council On Aging: Salary Wages Other	17,882.00 18,417.00 <b>98,882.00</b> 352,914.00 <b>3,750.00</b> 3,750.00 40,764.00 42,781.00 3,409.00
16,645.00 18,056.00 <b>95,638.00</b> 342,795.00 342,795.00 7,500.00 7,500.00 41,427.00 3,342.00	Board of Health: Salary Wages Other TOTAL: Board of Health  MSW Collection, HHW & Recycling Services TOTAL: MSW Collection, HHW & Recycling  Recycling: Other TOTAL: Recycling  Council On Aging: Salary Wages Other TOTAL: Council On Aging	17,882.00 18,417.00 <b>98,882.00</b> 352,914.00 3,750.00 3,750.00 40,764.00 42,781.00 3,409.00
16,645.00 18,056.00 <b>95,638.00</b> 342,795.00 342,795.00 7,500.00 7,500.00 41,427.00 3,342.00 84,461.00	Board of Health: Salary Wages Other TOTAL: Board of Health  MSW Collection, HHW & Recycling Services TOTAL: MSW Collection, HHW & Recycling  Recycling: Other TOTAL: Recycling  Council On Aging: Salary Wages Other TOTAL: Council On Aging  Tri Town Council:	17,882.00 18,417.00 <b>98,882.00</b> 352,914.00 <b>352,914.00</b> 3,750.00 <b>3,750.00</b> 40,764.00 42,781.00 3,409.00 <b>86,954.00</b>

	HAWC:	
1,000.00	Other	1,000.00
1,000.00	TOTAL: HAWC	1,000.00
	Veterans' Benefits:	
3,410.00	Other	3,470.00
3,410.00	TOTAL: Veterans' Benefits	3,470.00
	Soldiers & Sailors Graves:	
800.00	Other	800.00
800.00	<b>TOTAL: Soldiers &amp; Sailors Graves</b>	800.00
555,958.00	SUB-TOTAL: HUMAN SERVICES	568,124.00
	CULTURE & RECREATION	
	Library:	
176,737.00	Salaries	182,168.00
145,925.00	Wages	149,361.00
118,824.00	Other	118,787.00
441,486.00	TOTAL: Library	450,316.00
	Park and Cemetery Department:	
61,937.00	Salary	63,583.00
114,455.00	Wages	120,731.00
55,458.00	Other	56,594.00
231,850.00	TOTAL: Park & Cemetery Dept.	240,908.00
251,050.00	101ML Tark & Concerty Dept.	240,200.00
	Tree Department:	
2,840.00	Salary	2,916.00
2,975.00	Wages	3,055.00
9,000.00	Other	9,285.00
14,815.00	TOTAL: Tree Department	15,256.00
	Memorial Day/Veteran's Day:	
4,000.00	Other	4,000.00
4,000.00	TOTAL: Memorial Day/Veteran's Day	4,000.00
	Historical Commission:	
500.00	Other	500.00
500.00	TOTAL: Historical Commission	500.00
692,651.00	SUB TOTAL: CULTURE & RECREATION	710,980.00
	DEBT SERVICE	
559,000.00	Long-Term Debt Principal	588,500.00
513,940.00	Long -Term Debt Interest	491,580.00
, <u>-</u>	Interest for Temporary Loans	25,000.00
2,500.00	Issue Cost	7,500.00
1,075,440.00	TOTAL: DEBT SERVICE	1,112,580.00

1,075,440.00	SUB TOTAL: DEBT SERVICE	1,112,580.00
	OTHER EXPENDITURES	
	Pensions:	
618,800.00	Essex Retirement	588,220.00
618,800.00	TOTAL: Pensions	588,220.00
	Insurance:	
255,497.00	Liability/Accident/Workmen's Compensation	292,236.00
1,331,116.00	Life/Medical/Medicare	1,364,677.00
25,000.00	Unemployment	25,000.00
1,611,613.00	TOTAL: Insurance	1,681,913.00
2,230,413.00	SUB-TOTAL OTHER EXPENDITURES	2,270,133.00
14,274,050.00	***TOTAL BUDGET RECOMMENDATION***	14,704,371.00

Fiscal Year 2008: July 1, 2007 through June 30, 2008 Fiscal Year 2009: July 1, 2008 through June 30, 2009