PUBLIC EMPLOYEES OF THE TOWN OF TOPSFIELD EXEMPT FROM THE MANDATORY EDUCATION AND TRAINING REQUIREMENTS OF CHAPTER 28 OF THE ACTS OF 2009

Adopted Pursuant to the State Ethics Commission Guidelines

COMMUNITY SERVICES

Recreation Counselors

ELDER SERVICES

Meals on Wheels Drivers

HEALTH DEPARTMENT

Topsfield Regional Medical Reserve Corps (MRC) Volunteers Health Clinic Workers Per Diem Public Health Nurses

LIBRARY

Library volunteers

FACILITIES, GROUNDS & CEMETERIES

Temporary and Seasonal Labor

ELEMENTARY SCHOOL DEPARTMENT

Floaters – Food Service
Substitute Teachers
Permanent Substitute Teachers and Instructional Assistants Hired for Less than
One School Year
Seasonal Teachers' Aides
Volunteers
Lunchroom/Playground Monitors

TOWN CLERK

Elections Officers

ADDITIONAL EXEMPT WORKERS – ALL DEPARTMENTS

(Town employees who may not be listed by department and/or are exempted for all departments)

Participants in senior citizen tax abatement programs

Student interns

Employees while serving on active military duty

All unpaid volunteers except:

those that are elected officials

those that are members of:

Agricultural Commission

Board of Health

Cable TV \ Town Website Committee

Commissioners of Trust Funds

Conservation Commission

Council on Aging

Cultural Council

Finance Committee

Historic Commission

Rail Trail Committee

Recreation Committee

Renewable Energy/Green Communities Committee

Zoning Board of Appeals

I approve the exemption of the above listed municipal employees.

March 18,203 Date

Board of Selectmen

I approve the exemption of the above listed Elementary School Department employees.

Tuch 20, 2013

Bernard Creeden

Superintendent of Schools