

TOWN OF TOPSFIELD

FY 2020 Pay Grid

DRAFT

EFFECTIVE DATE: 07/01/19

COLA INCREASE: 2.00%

Minimum			Mid Range						Maximum		
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
1	12.31	12.64	13.01	13.36	13.72	14.12	14.49	14.89	15.29	15.71	16.14
2	14.03	14.42	14.81	15.23	15.64	16.08	16.51	16.96	17.41	17.90	18.40
3	16.83	17.30	17.79	18.27	18.77	19.28	19.81	20.35	20.90	21.49	22.08
4	19.19	19.72	20.27	20.84	21.41	21.99	22.60	23.23	23.87	24.51	25.18
5	21.87	22.48	23.11	23.75	24.40	25.06	25.77	26.47	27.19	27.95	28.70
6	24.94	25.61	26.35	27.06	27.80	28.57	29.35	30.17	31.00	31.85	32.73
7	28.45	29.21	30.03	30.84	31.70	32.56	33.46	34.38	35.33	36.29	37.30
8	32.42	33.30	34.23	35.17	36.14	37.13	38.16	39.20	40.28	41.38	42.53
9	36.96	37.96	39.02	40.09	41.19	42.32	43.48	44.68	45.91	47.16	48.46
10	42.13	43.28	44.48	45.70	46.96	48.26	49.58	50.95	52.36	53.77	55.25
11	48.03	49.34	50.70	52.09	53.53	55.01	56.52	58.06	59.66	61.31	63.00
12	54.74	56.24	57.79	59.38	61.02	62.70	64.41	66.18	68.01	69.88	71.81
13	62.42	64.11	65.88	67.70	69.56	71.46	73.43	75.45	77.52	79.65	81.84

Number of weeks in Fiscal Year: 52.4

Subject to appropriation at the Annual Town Meeting

NUMBER OF WORK DAYS BY FISCAL YEAR

	Leap Year				Leap Year	Leap Year							
	FY2024	FY2023	FY2022	FY2021	FY2020	FY2019	FY2018	FY2017	FY2016	FY2015	FY2014	FY2013	
MONTH	# of work days	# of work days	# of work days	# of work days	# of work days	# of work days	# of work days	# of work days	# of work days	# of work days	# of work days	# of work days	# of work days
<i>July</i>	21	21	22	23	23	22	21	21	23	23	23	22	
<i>August</i>	23	23	22	21	22	23	23	23	21	21	22	23	
<i>September</i>	21	22	22	22	21	20	21	22	22	22	21	20	
<i>October</i>	22	21	21	22	23	23	22	21	22	23	23	23	
<i>November</i>	22	22	22	21	21	22	22	22	21	20	21	22	
<i>December</i>	21	22	23	23	22	21	21	22	23	23	22	21	
<i>January</i>	23	22	21	21	23	23	23	22	21	22	23	23	
<i>February</i>	21	20	20	20	20	20	20	20	21	20	20	20	
<i>March</i>	21	23	23	23	22	21	22	23	23	22	21	21	
<i>April</i>	22	20	21	22	22	22	21	20	21	22	22	22	
<i>May</i>	23	23	22	21	21	23	23	23	22	21	22	23	
<i>June</i>	20	22	22	22	22	20	21	22	22	22	21	20	
Total # days	260	261	261	261	262	260	260	261	262	261	261	260	
Div by 5 days	5	5	5	5	5	5	5	5	5	5	5	5	
# WEEKS	52.00	52.20	52.20	52.20	52.40	52.00	52.00	52.20	52.40	52.20	52.20	52.00	