

TOWN OF TOPSFIELD
FY 2020 Pay Grid

FINAL

EFFECTIVE DATE: 07/01/19

COLA INCREASE: 2.00%

	<i>Minimum</i>			<i>Mid Range</i>						<i>Maximum</i>		
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
1	12.31	12.64	13.01	13.36	13.72	14.12	14.49	14.89	15.29	15.71	16.14	
2	14.03	14.42	14.81	15.23	15.64	16.08	16.51	16.96	17.41	17.90	18.40	
3	16.83	17.30	17.79	18.27	18.77	19.28	19.81	20.35	20.90	21.49	22.08	
4	19.19	19.72	20.27	20.84	21.41	21.99	22.60	23.23	23.87	24.51	25.18	
5	21.87	22.48	23.11	23.75	24.40	25.06	25.77	26.47	27.19	27.95	28.70	
6	24.94	25.61	26.35	27.06	27.80	28.57	29.35	30.17	31.00	31.85	32.73	
7	28.45	29.21	30.03	30.84	31.70	32.56	33.46	34.38	35.33	36.29	37.30	
8	32.42	33.30	34.23	35.17	36.14	37.13	38.16	39.20	40.28	41.38	42.53	
9	36.96	37.96	39.02	40.09	41.19	42.32	43.48	44.68	45.91	47.16	48.46	
10	42.13	43.28	44.48	45.70	46.96	48.26	49.58	50.95	52.36	53.77	55.25	
11	48.03	49.34	50.70	52.09	53.53	55.01	56.52	58.06	59.66	61.31	63.00	
12	54.74	56.24	57.79	59.38	61.02	62.70	64.41	66.18	68.01	69.88	71.81	
13	62.42	64.11	65.88	67.70	69.56	71.46	73.43	75.45	77.52	79.65	81.84	

Number of weeks in Fiscal Year: **52.4**

Subject to appropriation at the Annual Town Meeting