

TOWN OF TOPSFIELD

FINAL FY2023 PAY GRID

(Approved by the Select Board at Work Session on November 17, 2021)

EFFECTIVE DATE: **07/01/22**

INCREASE: **2.00%**

<i>Minimum</i>			<i>Mid Range</i>						<i>High Range</i>			
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
1	12.81	13.16	13.53	13.90	14.28	14.68	15.09	15.50	15.93	16.36	16.81	
2	14.60	15.00	15.42	15.84	16.28	16.73	17.19	17.66	18.15	18.65	19.16	
3	17.51	17.99	18.49	19.00	19.52	20.06	20.61	21.18	21.76	22.36	22.97	
4	19.96	20.51	21.08	21.66	22.26	22.87	23.49	24.13	24.81	25.49	26.18	
5	22.76	23.38	24.02	24.67	25.36	26.05	26.76	27.51	28.26	29.05	29.85	
6	25.95	26.66	27.40	28.14	28.92	29.70	30.53	31.37	32.23	33.12	34.03	
7	29.60	30.41	31.24	32.11	32.99	33.89	34.83	35.79	36.78	37.79	38.83	
8	33.73	34.66	35.61	36.59	37.60	38.63	39.69	40.78	41.91	43.06	44.25	
9	38.45	39.51	40.60	41.71	42.85	44.03	45.24	46.48	47.77	49.07	50.43	
10	43.83	45.04	46.28	47.54	48.86	50.20	51.58	53.00	54.46	55.96	57.50	
11	49.97	51.35	52.75	54.20	55.69	57.22	58.79	60.40	62.07	63.78	65.54	
12	56.95	58.53	60.14	61.79	63.48	65.23	67.02	68.86	70.76	72.71	74.70	
13	64.94	66.73	68.56	70.44	72.38	74.37	76.42	78.52	80.68	82.90	85.18	
Number of weeks in Fiscal Year:			52.2			<i>Increase across steps is approximately</i>						2.75%

Subject to appropriation at the Annual Town Meeting