

**Proctor School Council**  
**March 21, 2019 @ 8:00**  
**In the Principal's Office**  
**Agenda**

2019 MAR 18 PM 3:28

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TOWN CLERK  
TOPSFIELD, MA

Posted 3/18/19 3:30 PM

**Budget Update**

**Book Discussion:**

Interesting article from NEA interviewing Todd Rose  
<http://neatoday.org/2016/04/06/end-of-average-todd-rose/>

Another article NPR: Interview of Todd Rose  
<https://www.npr.org/sections/ed/2016/02/16/465753501/standards-grades-and-tests-are-wildly-outdated-argues-end-of-average>

The End of Average: How We Succeed in a World That Values Sameness By Todd Rose

Todd Rose TED Talk  
<https://www.youtube.com/watch?v=4eBmyttcfU4>

Description of Book  
<http://www.toddrose.com/endofaverage/>

*Are you above average? Is your child an A student? Is your employee an introvert or an extrovert?* Every day we are measured against the "average person," judged according to how closely we resemble the average--or how far we exceed it. The assumption that average-based yardsticks like academic GPAs, personality tests, and annual performance reviews reveal something meaningful about our ability is so ingrained in our consciousness that we never question it. But this assumption, argues Harvard scientist **Todd Rose**, is spectacularly wrong.

In **The End of Average**, Rose, the director of the Mind, Brain, and Education program at Harvard University, uses the new science of the individual to reveal the remarkable fact that no one is average. Not your neighbors, not your co-workers, not your kids, and not you. This isn't hollow sloganeering or ivory tower esoterica—it's a frank mathematical fact with enormous practical consequences for your chances for success. Our schools and businesses are all designed to evaluate and promote talent based upon the mythical notion of the average person, a one-size-fits-all model that ignores the true nature of our individuality. But in **The End of Average**, Rose finally provides the tools to break free.

Weaving science, history, and his own experiences as a high school dropout, Rose offers a powerful alternative to the average--three key principles derived from the science of the individual: The jaggedness principle (talent is never one-dimensional), the context principle (personality traits do not exist), and the pathways principle (we all walk the road less traveled). These "principles of individuality" unveil our true uniqueness, long obscured by an educational system and workplace that relentlessly judges our value by weighing us against the average.

An empowering manifesto in the ranks of *Drive*, *Quiet*, *Mindset*, and *The Power of Habit*—Dr. Rose's book will enable you to reach your full potential by leveraging what is truly distinctive about you.