

**BOARD OF SELECTMEN**  
**Working Session**  
**Town Hall Conference Room**  
**Minutes of November 4, 2013**

Chairman Ken Vogel called the meeting to order at 4:05PM. Board members present in addition to Chairman Vogel, were Martha Morrison, Dick Gandt, Laura Powers and Eldon Goodhue. Of the Selectmen's staff, Town Administrator Kellie Hebert was in attendance.

Goals & Objectives for FY14: Chairman Vogel guided the Board through last year's Goals identifying what items had been completed in FY13 and which should be carried into FY14. There was a discussion regarding how to incorporate the Pay & Classification Study into the budget process and the best way to incorporate the DRA facilities Study into the Capital Plan using the DRA facilities study.

At 5:45 PM, Selectmen Gandt made a motion to adjourn and Selectman Morrison seconded the motion; so voted: 5-0.

Respectfully submitted,

Donna Rich, Secretary  
Selectmen's Office

Per the Open Meeting Law, the documents that were either distributed to the BOS before the meeting in a packet, or at the meeting were:

1. Agenda
2. BOS FY13 Goals worksheet

*Approved as written at the February 3, 2014 Board of Selectmen's meeting.*

<p>Pursuant to the 'Open Meeting Law,' G.L. 39, § 23B, the approval of these minutes by the Board constitutes a certification of the date, time and place of the meeting, the members present and absent, and the actions taken at the meeting. Any other description of statements made by any person, or the summary of the discussion of any matter, is included for the purpose of context only, and no certification, express or implied, is made by the Board as to the completeness or accuracy of such statements.</p>
--